

OLYMPIA INDUSTRIES BERHAD

(Company No. 63026-U)

CODE OF CONDUCT OF DIRECTORS

In the performance of his/her duties, a Director should at all times observe the following Codes:

A. Corporate Governance

- i) Should have a clear understanding of the aims and objectives, capabilities and capacity of the company;
- ii) Should devote time and effort to attend meetings and to know what is required of the Board of Directors of the Company ("Board") and each of its Directors, and to discharge those functions;
- iii) Should ensure at all times that the Company is properly managed and effectively controlled;
- iv) Should stay abreast of the affairs of the Company and be kept informed of the Company's compliance with relevant legislations and contractual requirements;
- v) Should insist on being kept informed on all matters of importance to the Company in order to be effective in corporate management;
- vi) Should limit his directorship of companies to a number in which he can best devote his time and effectiveness; each Director shall be his own judge of his abilities and how best to manage his time effectively in the company in which he holds directorship;
- vii) Should have access to the advice and services of the Company Secretaries, who are responsible to the Board to ensure proper procedures, rules and regulations are complied with;
- viii) Should at all times exercise his powers for the purposes they were conferred, for the benefit and prosperity of the Company;
- ix) Should disclose immediately all contractual interests whether directly or indirectly with the Company;
- x) Should neither divert to his own advantage any business opportunity that the Company is pursuing, nor may he use confidential information obtained by reason of his office for his own advantage or that of others;
- xi) Should at all times act with utmost good faith towards the Company in any transaction and to act honestly and responsibly in the exercise of his powers in discharging his duties; and
- xii) Should be willing to exercise independent judgment and, if necessary, openly oppose if the vital interest of the Company is at stake.

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B. Relationship with Shareholders, Employees, Creditors and Customers

- i) Should be conscious of the interest of shareholders, employees, creditors and customers of the Company;
- ii) Should at all times promote professionalism and raise competency of management and employees; and
- iii) Should ensure adequate safety measures and provide proper protection to workers and employees at work places.

C. Social Responsibilities and the Environment

- i) Should ensure that necessary steps are taken in accordance with the law to properly wind up or strike off the Company register if the company has not commenced business or has ceased to carry on business and is not likely to commence business in the future or again to carry on business as the case maybe;
- ii) Should adopt an objective and positive attitude and give the utmost cooperation for the common good when dealing with governmental authorities or regulatory bodies;
- iii) Should ensure effective use of natural resources, and to improve quality of life by promoting corporate social responsibilities;
- iv) Should be more proactive to the needs of the community and to assist in society related programme; and
- v) Should ensure that the activities and the operations of the Company do not harm the interest and well-being of the society at large and to assist in the fight against inflation.

D. Conflict of Interest

- i) Should avoid business, financial or other direct or indirect interests or relationships where there is conflict of interests with the Company or its subsidiaries. Conflict of interest occurs when an individual's private interest interferes in any way with the interests of the Company or any of its subsidiary and affiliated companies. Directors must not use their position or knowledge gained directly/ indirectly in the course of their duties for private or personal advantage;
- ii) Should declare at all times the nature and extent of any conflict of interests, whether direct or indirect, or whether actual or potential with the Company or its subsidiaries, and where so required, to abstain from any deliberation and decision relating thereto; and

- iii) Where a potential or a conflict arises, every Director shall adhere to the procedures provided by the relevant laws (including but not limited to the Companies Act 2016) and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

E. Anti-Corruption / Bribes

- i) Should be committed to refrain from authorising offering, giving or receiving any gifts and any form of benefits (in kind, cash, advantage and/or favour) from person(s) who or entity(ies) that deal with the Company where the gift may reasonably be expected to influence a Director in discharging his/her duties.

F. Insider Trading

- i) Should not deal in securities of the Company or communicate to any persons on any material insider information which is not known to the investing public and possessed by virtue of or in the course of Directors' position in the Company, for the benefit of themselves or any other persons; and
- ii) When dealing or trading in the securities of the Company, a Director shall comply with the relevant laws and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and observe such guidelines as may be prescribed by the Company in relation thereto from time to time.

G. Anti-Money Laundering

- i) Should not tolerate any form of money laundering activities given that money laundering is an offence under the applicable laws and regulations in Malaysia;
- ii) Should keep abreast with the applicable anti-money laundering laws and its development; and
- iii) Should be mindful of risks associated with the Company's business being used for money laundering activities and shall promptly raise any suspicious transactions to the Company.

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